## EMPLOYER'S MUNICIPAL WITHHOLDING BOOKLET

THE STUFF

- An employer is required to withhold only on "qualifying wages," which are wages as defined in Internal Revenue Code Section 3121(a), generally the Medicare Wage Box of the Form W-2.
- MEDICARE EXEMPT EMPLOYEES - are subject to the requirements for "qualifying wages" in the Medicare Wage Box of the Form W-2 even though that box will remain blank.
- CAFETERIA PLANS - Internal Revenue Codes Section 125 wages are not included in the definition of Medicare wages and no modification from the amount reported is necessary for City tax reporting purposes.
- $401(\mathrm{~K}), 457$ AND SUPPLEMENTAL UNEMPLOYMENT COMPENSATION BENEFITS - These items should all be included in the Medicare Wage Box and are subject to withholding requirements.
- NONQUALIFIED DEFERRED COMPENSATION PLAN - Income from the nonqualified plans is included in the definition of "qualifying wages" at the time the income is deferred and is subject to withholding requirements.
- STOCK OPTIONS - Income from the exercise of stock options is included in the definition of "qualifying wages" and is subject to withholding requirements.
- The IRS requires, but currently does not enforce, the inclusion of incentive stock option and employee stock purchase plan option income in Medicare Wages. You must comply with the IRS requirements regarding these types of stock option income when calculating "qualifying wages" based on Medicare wages. Please consult your tax advisor regarding your specific compensation program and its effect on calculating "qualifying wages."
LINE 1 - Enter total compensation PAID to all Whitehall taxable employees during the period for which return is made.

LINE 2 - Enter total Actual tax withheld from taxable employees during the period for City of Whitehall Income Tax.

LINE 3 - Adjust current payment of actual tax withheld for underpayment in previous period. If claiming an overpayment from a prior period, attach a letter requesting the overpayment be transferred to this period.
LINE 4 - Late Penalty Charge - 50\%
LINE 5 - Late Interest Charge - . $50 \%$ per month or fraction thereof
LINE 6 - Total (lines 2-5)

1. Total earnings paid all employees subject to Whitehall income tax $\$$ $\qquad$
2. Tax at rate of $2.5 \%$ of line 1 $\qquad$ . \$ \$

Actual tax withheld in month/quarter for City Income Tax
2a. Amount of Whitehall Tax Withheld $\qquad$
2b. Residence tax withheld (courtesy Withholding) $\qquad$
. Adjustment or Tax for prior quarter (see instructions) .......... \$ $\qquad$
4. Penalty (50\%)....................................................................... \$
\$
. \$ $\qquad$
6. Total - (Lines 2-5) ............................................................................ \$ $\qquad$

Company Name \& Address:

## THE STUFF

I hereby certify that the information and statements contained herein are true and correct.
(Signed)
(Official Title) $\qquad$ Date $\qquad$
Federal ID No $\qquad$
Phone No. ( $\qquad$ ) $\qquad$
Write account number on check and make payable to:
CITY OF WHITEHALL INCOME TAX

| MAIL TO: | CITY OF WHITEHALL |
| :--- | :--- |
|  | INCOME TAX DIVISION |
|  | 360 S. Yearling Road |
|  | Whitehall, OH 43213 |
|  |  |
|  | Telephone (614) 237-9803 |
|  | Fax (614) 237-7902 |

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|  | Whitehall, OH 43213 |  |
|  | Telephone (614) 237-9803 |  |
|  | Fax (614) 237-7902 | $\mathbf{4}$ |

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Fax (614) 237-7902

The Employers Reconciliation Return must be filed on or before the last day of February following the year being reconciled. The return must be filed with the Whitehall Income Tax Division. The return must be accompanied by copies of employees' W-2s or a list which includes (1) name and address of employee, (2) social security number, (3) gross earnings (4) amount of tax withheld for Whitehall and (5) account number, name and address of withholding agent (employer).

The front of the Annual Reconciliation Form must show a breakdown of all withholding payments made either quarterly or monthly in the boxes provided. Sections 1, 2, 3, 4, and 5 must be completed. The completed Annual Reconciliation Form and all attachments must be submitted to the City of Whitehall Income Tax Division on or before February 28 of each year. Any questions regarding this form should be referred to the Income Tax Division at (614) 237-9803.

CITY OF WHITEHALL ANNUAL RECONCILIATION RETURN W-2'S MUST BE ATTACHED

MAIL TO: CITY OF WHITEHALL
INCOME TAX DIVISION
360 S. YEARLING ROAD
WHITEHALL, OH 43213
TELEPHONE (614) 237-9803
FAX (614) 237-7902
FOR TAX YEAR ENDING 2017 DUE FEBRUARY 28, 2018
PAYMENT ENCLOSED $\square$
REFUND REQUESTED $\square$
FIN: $\qquad$

Company Name and Address:
THE STUFF

| JANUARY | JULY |
| :---: | :---: |
| FEBRUARY | AUGUST |
| MARCH | SEPTEMBER |
| 1ST QUARTER |  |
| \$0.00 | 3RD QUARTER |
| \$0.00 |  |
| APRIL | OCTOBER |
| MAY | NOVEMBER |
| JUNE | DECEMBER |
| 2ND QUARTER |  |
| \$0.O0 | 4TH QUARTER |
| $\$ 0.00$ |  |


| ALL SECTIONS MUST BE COMPLETED |  |
| :---: | :---: |
| 1. TOTAL \# WHITEHALL W-2'S |  |
| 2. Whitehall WORKPLACE WAGES | \$0.00 |
| 3. WHITEHALL WORKPLACE TAX WITHHELD | \$0.00 |
| 4. RESIDENCE TAX WITHHELD | \$0.00 |
| 5. TOTAL TAXES PAID TO WHITEHALL | \$0.00 |
| 6. BALANCE DUE OR REFUND |  |

I hereby certify that the information and statements contained herein are true and correct.
Signed $\qquad$ Title $\qquad$
Federal ID no. $\qquad$ Date $\qquad$

## WITHHOLDING TAX WORKSHEET

(Keep for your records - Do not file)

| Quarter <br> Ending | Payment <br> Date | Check <br> Number | Date | Amount <br> Paid |
| :---: | :---: | :---: | :---: | :---: |
| $3 / 31$ | $4 / 30$ | - | - | - |
| $6 / 30$ | $7 / 31$ | - |  |  |
| $9 / 30$ | $10 / 31$ |  |  |  |

